

Equality Impact Assessment

Preliminary assessment form 2018

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The preliminary impact assessment is a quick and easy screening process. It should:

- identify those policies, projects, services, functions or strategies which require a full EIA by looking at:
 - negative, positive or no impact on any of the equality groups
 - How are going to mitigate or remove any potential negative impacts
 - opportunity to promote equality for the equality groups
 - data / feedback
- prioritise if and when a full EIA should be completed
- justify reasons for why a full EIA is not going to be completed

Directorate:

Housing, neighbourhood & building services

Service, function:

Private Sector Housing

Title of policy, service, function, project or strategy (new or old) :

Licensing of Houses in Multiple Occupation

Type of policy, service, function, project or strategy:

- Existing
- New / proposed
- Changed

Q1 - What is the aim of your policy, service, function, project or strategy?

To license Houses in Multiple Occupation to ensure that they are well managed and have appropriate amenities for the number of occupants. Recommendation to consider reviewing the current arrangements for the Governance Board for HMO licensing.

Q2 - Who is this policy, service, function, project or strategy going to benefit or have a detrimental effect on and how?

The licensing of Houses in Multiple Occupation will affect the occupants of HMOs, those living close to HMOs, and Landlords of HMOs.

A high proportion of HMOs are occupied by students who tend to be in their late teens and early 20's. The licensing of HMOs is intended to improve the management and amenity standards of HMO accommodation.

Licensing of HMOs does not control the number of HMOs in the City or where they are located, it deals with the quality of management of them and the condition of the properties to ensure they are appropriate for the occupants.

The Additional licensing scheme came to end on 27th August 2018. Under this scheme 2184 HMOs required a license.

The mandatory licensing criteria changed due to government legislation on 1st October 2018. Under this new criteria approximately 1100 HMOs require a license in the City, this has increased from 552 under the previous mandatory licensing criteria.

Q3 - Thinking about each group below, does, or could the policy, service, function, project or strategy have a negative impact on members of the equality groups below?

Group	Negative	Positive / no impact	Unclear
Age	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Disability	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Race	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Sex	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Gender reassignment	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Sexual orientation	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Religion or belief	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Pregnancy and maternity	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Marriage & civil partnership	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Other excluded groups	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Note:Other excluded groups examples includes,Homeless, rough sleeper and unpaid carers. Many forms of exclusion are linked to financial disadvantage. How will this change affect people on low incomes, in financial crisis or living in areas of greater deprivation?

If the answer is "negative" or "unclear" consider doing a full EIA

If there are any potential negative impacts on any of the protected characteristics, What have you put in place to mitigate or remove the negative impacts/barriers?

No mitigating factors required as this policy will not impact on any specific protected group. The licensing of HMOs is about managing property standards, not the location of number of HMOs in the City (which is controlled by the planning department).

Q4 - Does, or could the policy, service, function, project or strategy help to promote equality for members of the equality groups? e.g. A new service has been created for people with a disability to help them gain employment this would mean that this helps promote equality for the protected characteristic of disability only.

Group	Yes	No	Unclear
Age	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Disability	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Race	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Sex	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Gender reassignment	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Sexual orientation	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Religion or belief	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Pregnancy or maternity	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Marriage & civil partnership	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Other excluded groups	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

If the answer is "no" or "unclear" consider doing a full EIA

Q5 - Do you have any feedback data from the equality groups that influences, affects or shapes this policy, service, function, project or strategy?

Please add in the text boxes below what feedback / meetings you have attended for each specific protected characteristic

Group	Positive or negative feedback
Age	No Information
Disability	No Information
Race	No Information
Sex	No Information
Gender reassignment	No Information
Sexual orientation	No Information
Religion or belief	No Information
Pregnancy and maternity	No Information
Marriage & civil partnership	No Information
Other excluded groups	No Information

Q6 - Using the assessments in questions 3, 4 and 5 should a full assessment be carried out on this policy, service, function or strategy?

yes No

PCC staff-If you have to complete a full EIA please contact the Equalities and diversity team if you require help Tel: 023 9283 4789 or email:equalities@portsmouthcc.gov.uk

CCG staff-If you have to complete a full EIA please email: sehccg.equalityanddiveristy@nhs.net if you require help

Q7 - How have you come to this decision? Summarise your findings and conclusion below

The HMO licensing scheme will have no negative impact on any specific protected group. This policy is brought about due to legislative change on a national level. The Local Authority could choose to bring in further additional licensing which would be a local decision but this is not currently being recommended. The licensing of HMOs is about how the properties are managed, not about controlling the number of HMOs or their location.

Q8 - Who was involved in the EIA?

Acting Head of Private Sector Housing

This EIA has been approved by: Paul Fielding

Contact number:

07939 605925

Date:

25th October 2018

PCC staff-Please email a copy of your completed EIA to the Equality and diversity team. We will contact you with any comments or queries about your preliminary EIA.

Telephone: 023 9283 4789, Email: equalities@portsmouthcc.gov.uk

CCG staff-Please email a copy of your completed EIA to the Equality lead who will contact you with any comments or queries about your preliminary . Email: sehccg.equalityanddiversity@nhs.net